

SARDAR PATEL INSTITUTE OF ECONOMIC & SOCIAL RESEARCH (SPIESR) AHMEDABAD

SPIESR is looking for a Team Leader and Experts/Consultants in various fields as a part of a project undertaken with "Gujarat Rajya Institution for Transformation (GRIT)", Government of Gujarat, Gandhinagar, on a contract basis, initially for a period of 12 months. The selected candidates shall be paid an all-inclusive monthly consolidated remuneration of Rs.1.5 lakh for Team Leader and Rs.1.00 lakh for other Experts/Consultants. They will be placed at GRIT, Gandhinagar.

Gujarat Rajya Institution for Transformation (GRIT) is established by the Government of Gujarat to act as a 'Think Tank' to steer development strategies. The objective of GRIT is to drive the State's inclusive and comprehensive development and achieve the vision of a Viksit Gujarat.

Mandate of GRIT:

- 1. **Development Strategies**: Prepare a road map for achieving the Viksit Gujarat Vision 2047. Conduct monthly reviews to monitor progress and provide recommendations for improvement. Oversee the execution of short-term and long-term objectives and provide guidance in creating a strategic plan to fulfil the goals outlined in the "ViksitGujarat@2047" vision document
- 2. **Review of Task Force Committee Interventions**: To assess the implementation of recommendations from the Task Force Committee Report aimed at achieving a USD 5 trillion economy by providing progress reports, and identifying any gaps for further recommendations (Total no of interventions is about 240)
- 3. **Growth Hub**: To prepare the Economic Master Plan and implementation plan for selected Regions in the State.
- 4. **Economic Growth Monitoring and Enhancement**: To monitor the state's economic growth, focusing on all key sectors and providing strategic recommendations for enhancing balanced economic development of specific sectors.
- 5. **Scheme, policy and Program Assessment**: To review, assess, and monitor the effectiveness of various schemes and programs run by the various departments of State Government and to prioritize areas for improvement and provide actionable recommendations based on gap analysis.
- 6. **Policy Formulation and Decision-Making Support**: To provide inputs for evidence based insights into policy formulation and decision-making processes by ensuring alignment with the state's development priorities and the principles of good governance and align the plan with national policies and guidelines.

- 7. **Long-term Development Recommendations**: To identify and recommend emerging thrust areas for long-term, holistic development that supports the vision of a prosperous Gujarat by 2047.
- 8. **Inter-Departmental Coordination and Collaboration**: To coordinate and collaborate with various state departments, the Government of India, NITI Aayog, civil society, and other stakeholders for the smooth execution of various activities of GRIT.
- 9. **Review of Successful National and International Policies**: To review successful National and International policies, best practices, and development models and provide tailored recommendations for their adoption in Gujarat to foster multi-sectoral growth.
- 10. **Lead Knowledge Institutions (LKI):** To organize cross-sectoral partnerships, domain expertise, and capacity-building programs with LKIs to enhance the state's developmental initiatives.
- 11. **Promotion of Emerging and Innovative Technologies**: To promote and encourage the adoption of innovative technologies, such as AI, ML, IoT, Robotics, GIS, Drone Technology, and Blockchain, for their application across various sectors of governance and Identify opportunities for entrepreneurship. Prepare concept notes on emerging technologies and their applications
- 12. **Innovative Resource Mobilization**: To advise the state government on exploring innovative mechanisms for resource mobilization, including asset monetization, concessional financing from international financial institutions, CSR funds, and other financial avenues for development.
- 13. **Capacity Building Activities**: To plan, organize and manage workshops/conferences/ seminars etc., with government officials and stakeholders to build capacity and ensure the successful implementation of recommendations, technology integration, and policy adoption.

Scope of Work

- To provide adequate and robust input in the form of well-researched and evidence based study reports, policy papers, concept notes; data analytics; knowledge management; monitoring and evaluation reports, etc., with respect to the mandate of GRIT.
- 2. To organize workshops and conferences for stakeholder consultations, dissemination and capacity building.
- 3. To create a practical monitoring and evaluation framework for effective oversight.
- 4. To draft correspondence, presentations, and reports; document activities including systematic maintenance of records and working papers, update progress using dashboards and develop processes and capacities to strengthen the efficiency, and effectiveness of GRIT's activities.

- 5. To gather economic, social and environmental, and key sector's data from various government and non-government sources, ensuring accuracy and reliability through data cleaning and validation.
- 6. To perform any other related functions or tasks assigned by the CEO GRIT in accordance with the evolving developmental priorities of the state government.
- 7. To maintain knowledge repository of best practices and emerging trends in the respective subject domains
- 8. To coordinate with government departments/agencies, knowledge partners and other stakeholder.

Educational Qualification and Experience of the required Subject Experts

#	Resource	Required no. of resources	Educational Qualification & Experience
1.	Team Leader of Subject Experts	1 (One)	Educational Qualification Masters in economics/or MBA (Finance) or Advanced diploma/degree in M&E, Project Appraisal & Risk Management. Minimum 10 (ten) years' experience Preference will be given to persons with on-field experience with State government, work experience in project management, project appraisal, monitoring and evaluation, policy advocacy in the area of governance, development-related projects, and programme implementation. Candidates should also have demonstrated experience relating to leading teams, managing projects as well as conducting stakeholder engagement.
2.	Subject Expert: Health and Nutrition	1 (One)	Educational Qualification Masters in Public Health or M. Sc. In Food & Nutrition Experience Minimum 8 (eight) years' experience in the health/nutrition sector with programme implementation and team management and stakeholder engagement. Relaxation in Experience to 3 years will be given to exceptional candidates

3.	Subject Expert: Education, Skilling and Employment	1 (One)	Educational Qualification Master of Education with Master of Arts/Commerce/Science/Vocational Education and Training/Public Policy Experience Minimum 8 (eight) years' experience in education/skilling programmes, team leadership and stakeholder engagement Relaxation in Experience to 3 years will be given to exceptional candidates.
4.	Subject Expert: Economy& Finance	1 (One)	Educational Qualification M.A.(Economics) or MBA (Finance) Experience Minimum 8 (eight) years' experience in economics/finance sector with programme implementation, team leadership and stakeholder engagement. Relaxation in Experience to 3 years will be given to exceptional candidates.
5.	Subject Expert: Urban Development	1 (One)	Educational Qualification Master of Urban Planning/Management/Infrastructure or Masters in Civil Engineering Experience Minimum 8 (eight) years' experience in urban planning, project implementation and team leadership. Experience in stakeholder management and government liaison. Relaxation in Experience to 3 years will be given to exceptional candidates.
6.	Subject Expert: Agriculture and Allied Sector	1 (One)	Educational Qualification Master of Science in Agriculture or Master in Rural Development or MBA (Rural Development) or post graduate diploma in rural management Experience Minimum 8 (eight) years' experience in agriculture/rural development, with focus on program implementation and stakeholder engagement. Relaxation in Experience to 3 years will be given to exceptional candidates
7.	Subject Expert: IT with AI/ML specialist	1 (One)	Educational Qualification M. Tech (Computer Science/ICT/EC/Power Electronics) or M. Tech in AI/ML and Data Science Experience Minimum 8 (eight) years' experience in IT, AI/ML and data science. Proven experience in managing projects and teams, along with stakeholder engagement. Relaxation in Experience to 3 years will be given to exceptional candidates.

8.	Subject Expert: Industries, Infrastructur e and Logistics	1 (One)	Educational Qualification Master's degree in Engineering/Science/Mechanical/Mechatronics/Infrastructure/ Instrumentation and Control or MBA (Management, Logistic or Supply Chain) Experience Minimum 8 (eight) years' experience in industries, infrastructure, logistics sector, project implementation, and stakeholder engagement. Relaxation in Experience to 3 years will be given to exceptional candidates.
9.	Subject Expert: Energy, Environment and Climate Change	1 (One)	Educational Qualification Master's degree in Environment Science/Environmental Engineering/Climate Science and Policy Experience Minimum 8 (eight) years' experience in energy, Environment and climate change sector with programme implementation and stakeholder management.

Interested candidates may send in their detailed CV with the filled in prescribed Application Form and a copy of certificates in support of age, qualification, experience, etc. (soft/hard copy) within 10 days from the date of release of this advertisement to the following address. The age of applicants should not be above 45 years on the date of application.

The Acting Director,

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